CURRICULUM VITAE

OLIVER W. MARKLEY, Ph.D., P.E.

18 1st Street, Apt. 338

Phone: 512-964-6224 Email: oliver@olivermarkley.com Websites: www.olivermarkley.com; www.imaginalvisioning.com

Born: January 26, 1937, Detroit, Kansas Social Security No: 558-44-7846

ACADEMIC EDUCATION

San Diego State University, B.S. Engineering, 1962

Stanford University, M.S., Engineering (Specialization: Design Engineering), 1963

Northwestern University, M.A., Psychology, 1967

Northwestern University, Ph.D., Psychology (Specialization: Experimental Social Psychology), 1968.

PRINCIPAL COMPETENCE

Applied futures research

(Visioning, scanning, forecasting, strategic planning)

Proactive change management

(Visioning, creativity, team building, organization development)

Experiential consciousness technologies

(Biofeedback, meditation, guided imagery/imaginal journeying, mental time travel, lucid dreaming)

AWARDS

Danforth Graduate Fellow 1962-63 and 1965-68

NIMH Postdoctoral Fellow

Western Behavioral Sciences Institute 1968-69

with Dr. Carl R. Rogers

NASA Summer Faculty Fellow 1984

and Visiting Scientist at the NASA

Johnson Space Center

Named "Distinguished Visiting 1992

Professor" by the Technological University of Santiago, Dominican Republic

"Most Outstanding Source of New Ideas" 1997 Award, Houston Creativity Institute

"Jan Lee Martin Foundation Award" for "Research and Action Toward the Upside of Down" (*Journal of Futures Studies*, 15(3), 2011.)

2015

2011

Most Significant Futures Methodology Award by the Association of Professional Futurists for the "Symposium on Intuition in Futures Work," I produced (Journal of Futures Studies 20(1),2015.)

At the University of Houston-Clear Lake:

Ratings of "Outstanding" Multiple Years

in teaching, in research,

and/or in service;

Chancellor's Award for 1986

Distinguished Faculty

Service

Neumann Cultural 1988

Enrichment Award

PROFESSIONAL EXPERIENCE--EXCLUDING ENGINEERING

Visiting Fellow, Centre of Excellence for National Security, Rajaratnam Institute of technology (Singapore), 2014.

Visiting Fellow, Precurve (Austin, Texas), 2005-2006.

Principal, Inward Bound (my own professional research and consulting practice), 2003 to 2019.

Emeritus Professor, Human Sciences and Studies of the Future, University of Houston-Clear Lake, 2000 to present; Professor 1989 to 2000; Associate Professor 1978 to 1989. Chair, Graduate Program in Studies of the Future, 1979-1981,1986 to 1990, 1996. On leave, academic year 1990-91. Half-time 1997 to 2000.

Founding Partner and Principal, Partnership Associates (Houston, Texas), 1991 to 2000.

Principal, O. W. Markley Associates (Clear Lake Shores, Texas), 1984 to 1991.

Facilitator/trainer and/or technical consultant for various local, regional, state and national educational agencies, foundation, commissions, and corporations (see page 5 for listing).

Chairman, Institute for Strategic Innovation (Clear Lake Shores, Texas), 1987 - 1988.

Principal Investigator for research project on Factors Affecting Strategic Planning and Management at the NASA Johnson Space Center, University of Houston-Clear Lake/NASA JSC R&D Management Center, December 1984 to January, 1987.

Adjunct Professor, Cybernetics Systems Program, San Jose State University, 1974 to 1979.

Senior Policy Analyst and Principal Investigator, Center for the Study of Social Policy, Management and Social Systems Group, SRI International (formerly Stanford Research Institute), 1973 to 1978. Systems Analyst, Educational Policy Research Center, Summer 1968 and 1969 to 1973.

Instructor, Seminar on the Future, Cubberly Alternative High School, Palo Alto Unified School District, Fall, 1971.

Instructor, Interpersonal Communications, Department of Speech, San Francisco State University, Fall, 1970.

Postdoctoral Fellow at Western Behavioral Sciences Institute and Center for Studies of the Person, La Jolla, California, Winter, 1968-1969.

Teaching assistant and lecturer on FORTRAN programming and computer usage for the social sciences, Northwestern University, fall, 1967.

Urban Design Specialist for the Chicago Committee on Urban Opportunity (an Office of Economic Opportunity funded "War on Poverty" organization), Summer, 1966.

Graduate student research assistant in hypnosis research, supervised by Professor Ernest R. Hilgard, Stanford University, Winter, 1964.

Senior Business Systems Programmer at Lockheed Missiles & Space Co., Sunnyvale, California, from October, 1963 to September, 1964.

PROFESSIONAL EXPERIENCE-ENGINEERING

(Registered Professional Engineer--California No. ME 13201 (Expired since retirement)

Post-baccalaureate Employment:

Design Engineer Alfred Electronics 1/65-9/65

Palo Alto, California

Test Engineer Thermatest Laboratories 6/63-10/63

Sunnyvale, California

Staff Mechanical Smyth Research 2/62-9/62

Engineer Associates, San Diego, California

Pre-baccalaureate Employment as Mechanical and/or Electro-mechanical Draftsman with: Hughes Aircraft Co., Eitel-McCullough, Inc., and General Dynamics/Astronautics.

COURSES TAUGHT

- Changing Images of Man
- Classic Texts in Futures Studies
- Entrepreneurial Creativity and Fitness
- FORTRAN Programming and Computer Usage
- Futures Research and Forecasting: I and II
- Human Consciousness
- Interpersonal Communications
- Meaning and Identity
- Organization Development
- Practicum in Futures Research
- Seminar in Futures Studies
- Social Change
- Strategic Planning
- Technology Assessment
- The Changing Future
- Using Systems Approaches
- Visionary Futures
- World Futures
- Your Changing Future

PROFESSIONAL SERVICE ACTIVITIES

- Walnut Creek (California) Integral Transformative Practice (ITP) community, founding coordinator, 2004.
- Quarterly Journal of Futures Research, Editorial Board, 1986-92.
- NASA Johnson Space Center/UH-Clear Lake Space Information System Program, Advisory Committee, 1986-89

- National Wellness Research Fund, Chairman, Research Review Committee and Member of the Board, 1985-87
- Leadership Clear Lake Program, Board of Directors, 1984-85.
- The Possible Society, Inc., Board of Directors, 1984-85
- The Networking Institute, Inc., Advisory Board, 1983-84
- Association for Humanistic Psychology, Board of Directors, 1982-85
- The Transformation Research Network (Canada), Advisory Board, 1982-1989
- Imagery Associates, Advisory Board, 1982-1986
- *Choice* (librarians' journal), invited reviewer of futures research and societal transformation media,1982- 1990
- Houston Chamber of Commerce, Future Studies Committee, 1980-1984
- Houston Engineer (magazine), Editorial Advisory Board, 1979-1982
- Biological Sciences Curriculum Study, Advisory Committee for Curriculum Development on Quality of Life and the Future, 1979-1980
- World Future Society, International Liaison Task Force on Education, 1978-1980
- The Futures Group, Incorporated, Oversight Committee for Technology Assessment Research on Life Extending Technologies, 1974-1975
- Palo Alto Unified School District, Chairman, Futures Task Force of Project Redesign, 1974-1975

CONSULTANTSHIPS

- American Federation of Baptist Churches
- American Heart Association
- Amoco Oil Corp.
- Apple Computer, Inc.
- Baker-Hughes Corp.
- Biological Sciences Curriculum Study
- California Association of School Administrators
- California State Commission on the Reform of Intermediate and Secondary Education
- California State Department of Benefits Payments, Office of Planning
- California State Department of Education, Office of Planning
- California State Department of Education, Office of Adult Education
- Charles F. Kettering Foundation
- Claremont School of Theology
- College Placement Council
- Conoco Oil Co.
- Danforth Foundation
- Expanding Horizons Foundation
- Exxon, U.S.A.; Exxon Chemical Co.
- Institute for Educational Development, Incorporated
- Kellogg Foundation
- Lance Armstrong Foundation

- Los Angeles County Superintendent of Schools
- NASA Johnson Space Center
- National Center for Educational Statistics
- National Council of Churches
- National Institute for Education
- Pacific Telephone and Telegraph Company
- PGS Data Management/GeoBank, USA
- Public Service Canada
- Raytheon Training/NASA Operations
- SBPS Systems
- Shell Oil Company
- Tenneco, Incorporated
- Texas Higher Education Coordinating Board
- Texas Instruments
- The Futures Group, Incorporated
- Toshiba International Corporation, Inc.
- University of Michigan, Center for Research on Utilization of Scientific Knowledge, and Center for Technology Assessment
- University of Texas at Austin, Advanced Management Program of the Graduate School of Business
- U.S. Department of Agriculture, Cooperative Extension Service
- U.S. Department of Energy, Department of Environmental Research
- U.S. Office of Education, Department of Planning and Evaluation

THESES

M.A. The Role Playing of "Ego-Involved" Attitudes, Northwestern University, 1967. Sponsor: Donald T. Campbell

Ph.D. Having a Negro Roommate as an Experience in Intercultural Education, Northwestern University, 1968. Sponsor: Donald T. Campbell. Linked at https://www.researchgate.net/publication/36350822 Having a Negro roommate as an experience in intercultural education,

PUBLICATIONS AND RESEARCH MEMORANDA

Markley, O.W. (1967). Co-editor of "Building the National Committee on Graduate Education in Psychology," an unpublished promotional circular.

Markley, O.W. (1967). Resume and Plans for Proceeding. *Bulletin of the National Committee on Graduate Education in Psychology*, 1(2), 5-10.

Markley, O.W. (1967). A Simulation of the SIVA Model of Organizational Behavior. *American Journal of Sociology*, 73(3), 339-347. https://www.journals.uchicago.edu/doi/epdf/10.1086/224481

Markley, O.W. (1968). A Note on Experimenter Sampling in the Graduate Department of Psychology. *American Psychologist*, 23 (9), 691.

Markley, O.W. (1970). Alternative Future Histories: Mapping for Planning and Action. Paper delivered to the World Congress on Sociology (On Contemporary and Future Societies: Prediction and Social Planning), Varna, Bulgaria.

Markley, O.W. (1971). Alternative Futures: Contexts in Which Social Indicators Must Work. Paper prepared for a Session on Social Indicators, Annual Meeting of the American Statistical Association, Detroit, Michigan, December, 1970. Printed as Stanford Research Institute Research Note ERPC-6747-11. Posted at https://eric.ed.gov/?id=ED049150.

Markley, O.W. (1971). Latitude of Rejection: An Artifact of Own Position, *Psychological Bulletin*, 75(5), 357-259. Posted at https://doi.org/10.1037/h0030991.

Markley, O.W., Curry, David & Rink, Dan. (1971). Contemporary Societal Problems. Stanford Research Institute Research Report EPRC-6747-2. Posted at https://archive.org/details/ERIC_ED068425.

Markley, O.W., Mackinney, Dorothy & Rink, Dan. (1972). A Needs Assessment for Educational R&D, working paper of the Stanford Research Institute Educational Policy Research Center, working paper prepared for the U.S. Office of Education's NIE Planning Unit. Posted at https://catalog.lib.msu.edu/Record/folio.in00003806628.

Markley, O.W., Mackinney, Dorothy & Rink, Dan. (1972). Future-Oriented Program Alternatives for the National Institute of Education, working paper of the Stanford Research Institute Educational Policy Research Center, prepared for the U.S. Office of Education's NIE Planning Unit. Posted at https://eric.ed.gov/?id=ED088153.

Markley, O.W. (1972). Unity with Diversity: Toward Social Policies for a Future World Order – a presentation to the International Seminar on Human Unity; sponsored by the Indian Ministry of Education and Youth Services in celebration of the Sri Aurobindo Centenary, New Delhi, December 5-7. (Please see citation for its revision, published in 1981.)

Harman, W., Markley, O.W. & Rhyne, Russell. (1973). The Forecasting of Plausible Alternative Future Histories: Methods, Results and Educational Policy Implications (with W. Harman and R. Rhyne). In *Long Range Policy Planning in Education*, Paris: Organization for Economic Cooperation and Development. Posted online at http://www.olivermarkley.com/wp-content/uploads/2017/08/1973-OECD-Paper.pdf.

Campbell, Joseph, Elgin, Duane., Harman, Willis, Hastings, Arthur, Markley, O.W., Matson, Floyd, O'Regan, Brendan & Schneider, Leslie. (1973). The Societal Consequences of Changing Images of Man, Stanford Research Institute Research Report

No. 4 May, 1974. For information about this study, please see https://www.imaginalvisioning.com/changing-images-of-man/.

Markley, O.W. (1974). Why Study the Future? *Thrust* for Educational Leadership (Association of California School Administrators), *3* (5), 7-10.

Markley, O.W. (1974). The New Image of Man. New York *Times*, December 16, p.33. Copy posted at http://www.olivermarkley.com/wp-content/uploads/2024/04/The-new-image-of-man.pdf.

Markley, O.W. & Bagley, Marilyn. (1975). Minimum Standards for Quality of Life, a report to the U.S. Environmental Protection Agency, No. EPA-600/5-75-012. Posted at https://nepis.epa.gov/Exe/ZyNET.exe/9101R07T.txt?ZyActionD=ZyDocument&Client=EP A&Index=Prior to

1976&Docs=&Query=&Time=&EndTime=&SearchMethod=1&TocRestrict=n&Toc=&TocEntry=&QField=&QFieldYear=&QFieldMonth=&QFieldDay=&UseQField=&IntQFieldOp=0&ExtQFieldOp=0&XmlQuery=&File=D%3A%5CZYFILES%5CINDEX

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&MaximumDocuments=1&FuzzyDegree=0&ImageQuality=r75g8/r75g8/x150y150g16/i4 25&Display=hpfr&DefSeekPage=x&SearchBack=ZyActionL&Back=ZyActionS&BackDesc= Results page&MaximumPages=1&ZyEntry=1.

Markley, O.W. (1975). *The Normative Structure of Knowledge Production and Utilization in Education* (Volume I: A Methodology for Describing the Infrastructure of Educational R&D; Volume II: Case Studies of the Infrastructure of Educational R&D), Stanford Research Institute Report EPRC 3555-1. Posted at https://files.eric.ed.gov/fulltext/ED104814.pdf.

Markley, O.W. (1976). Human Consciousness in Transformation. In E. H. Jantsch and C. H. Waddington (Eds.), *Evolution and Consciousness: Human Systems in Transition*, New York, Addison-Wesley. Posted at

https://archive.org/details/evolutionconscio00jant/page/214/mode/1up.

A Trends Assessment Program for Social Forecasting and Policy Analysis, Stanford Research Institute, Report No. CSSP-RM-29, November, 1976.

Markley, O.W., MacMichael, David, Miller, Ruth & Schwartz, Peter. (1977). Goals in the United States. In Ervin Laszlo et.al., *Goals for Mankind*, New York, E. P. Dutton.

Markley, O.W. (1979). Monitoring and Intelligence of Societal Change, a report to the Studies of the Future Program, University of Houston-Clear Lake.

Markley, O.W. (1980). Interdisciplinary Education for the Future. *The BSCS Journal*, *3*(2), pp. 25-31.

Markley, O.W. (1980). The Changing Nature of Our Environment. *Houston Engineer*, 38(2).

Markley, O.W. (1972/1981). Unity with Diversity: Toward Social Policies for a Future World Order, *World Futures*, 17 (1/2), 1981, pp. 121-155. Posted at https://doi.org/10.1080/02604027.1981.9971930.

Markley, O.W. (1981). Intuitive Impact Assessment: A Systematic Procedure for Imagistic Exploration of Contingent Futures. *Bulletin of the International Association for Impact Assessment*, 1(1), pp. 42-47. To link to this article: http://dx.doi.org/10.1080/07349165.1982.9725928. Please note that the method described here is updated in the journal article Mental Time Travel: A Practical Business and Personal Research Tool for Looking Ahead (Markley, 1999).

The Future of Economics. Houston Engineer, 39 (12), December, 1981.

Markley, O.W. & Harman, Willis (Eds). (1982). Changing Images of Man Elmsford, NY: Pergamon Press. Posted online at: https://ia601405.us.archive.org/28/items/db-radio-club-de-roma-cerrando-el-circulo...-rociito-tambien-llora./Las-Imágenes-cambiantes-del-hombre-informe-1984-inglés.pdf. (Note: this is a revised version of the 1974 SRI Report, "Societal consequences of changing images of man," by Joseph Campbell, Duane Elgin, Willis Harman (Project Supervisor), Arthur Hastings, O. W. Markley (Project Leader), Floyd Matson, Brendan O'Regan, & Leslie Schneider.)

Markley, O.W. (1983). Preparing for the Professional Futures Field: Observations from the UH/CLC Studies of the Future Program. *FUTURES*, 15 (1), 47-64. https://doi.org/10.1016/0016-3287(83)90072-1.

Markley, O.W. & Hurley, Thomas. (1983). A Brief Technology Assessment of the Carbon Dioxide Effect. *Technological Forecasting and Social Change, 23*, 185-202. https://doi.org/10.1016/0040-1625(83)90053-7.

Markley, O.W. & Hall, P.R. (1983). Assessing Very Long-Range Impacts from a "Rapid" Climate Change. Unpublished manuscript.

Markley, O.W. (1983). Cybernetic Software for Transformation: Visionary Subroutines for Human and Organizational Development. Prepared for the 20th Anniversary Meeting of the American Society for Cybernetics.

Markley, O.W. (1984). A review of *The Politics of Technology Assessment*, by D. O'Brien and D. Marchand. *Bulletin of the International Association for Impact Assessment*, 3 (3), 80-83, 1984.

Markley, O.W. (1984). Actrix: A Computer for Networkers. *The Networking Newsletter,* 1(3).

Markley, O.W. (1984). A Pilot Situation Audit of Strategic Planning at the NASA Johnson Space Center: The Administration Directorate. Client-private report.

Markley, O.W. (1985). New Age Flakiness, The Networking Journal, 1(2), 34.

Markley, O.W. (1985). A Situation Audit of Strategic Planning in the Engineering Directorate of the NASA Johnson Space Center. Client private report.

Markley, O. W. (1985). A Psychology for Networking. Unpublished manuscript.

Markley, O. W. (1986). A Situation Audit of Strategic Planning in the Mission Operations Directorate of the NASA Johnson Space Center. Client private report.

Markley, O. W. (1986). Second-order Cybernetics and Problem-Determined Systems. Unpublished manuscript.

Markley, O. W. (1986). An Audit of Strategic Planning at the NASA Johnson Space Center (Vol. I: Summary; Vol. II: Views of the Administration, Engineering, and Mission Operations Directorates; and Vol. III: Analytical Annexes in Support of Recommendations). Client private report.

Markley, O. W., Back, Karla, Carter, Gail, Dede, Garrett, Patricia, & Sullivan, Timothy. (1987). The Future of the Workplace in Texas: A Preliminary Identification of Planning Issues for Technical, Vocational, and Adult Postsecondary Education. A working paper of O. W. Markley Associates for the Texas Higher Education Coordinating Board.

Markley, O.W. (1988). Conducting a Situation Audit: A Case Study, in *Strategic Issues Management: How Organizations Influence and Respond to Public Interests and Policies,* by Robert Heath and Associates, New York, NY: The Jossey-Bass Management Series.

Markley, O.W., Back, Karla, Dede, Christopher, & Fama, Paul. (1988). Preparing for the Future of the Workplace (Vol I: Overview; Vol II: Analytical Studies; Volume III: Planning Materials for Educators). An Institute for Strategic Innovation research report prepared for the Texas Higher Education Coordinating Board.

Wygant, Alice & Markley, O.W. (1988). *Information and the Future: A Handbook of Sources and Strategies*. New York, NY: Greenwood Press.

Markley, O.W. (1988). Using Depth Intuition in Creative Problem Solving and Strategic Innovation, *Journal of Creative Behavior*, 22(2), 85-100. https://doi.org/10.1002/j.2162-6057.1988.tb00670.x

Markley, O.W. (1988). Responding to New Challenges in Teaching World Futures, *Proceedings* of the 10th World Conference of the World Futures Studies Federation, Beijing, China, September 3-8.

Markley, O.W. (1989). Explaining and Implementing Futures Research: Part I—A Developmental Perspective; Part II—More Architectures for Anticipatory Management, in *The Future: Opportunity not Destiny* (a book of readings for the World Future Society's Sixth General Assembly, Washington D.C. July 16-20, 1989), by Howard Didsbury (Ed.), Bethesda, Md: World Future Society.

Markley, O.W. (1989). Anticipatory Organization Development and Flawless Consulting with Ideas whose Time has not Come, *Proceedings* of the 1989 National Conference of the Organization Development Network, San Diego, 5-9.

Markley, O.W. (1991). Why Do We Dream? Whole Earth Review, No. 72, 10-13.

Markley, O.W. (1991) Why Do We Dream? *Forum* of the International Center for Intercultural Studies, 21(3).

Markley, O.W. (1991). A Strategic Development Methodology for Anticipatory Management. *Vision/Action, The Journal of the Bay Area OD Network*, 10(4), 12-15.

Markley, O.W. (1992). Using Depth Intuition in Creative Problem Solving and Strategic Innovation, Selection 40 in Sidney Parnes (Ed), *Sourcebook for Creative Problem Solving:* A Fifty Year Digest of Proven Innovation Processes, Scituate, MA, Creative Education Foundation Press.

Markley, O.W. (1992). Second-Order Cybernetics, Problem-Determined Systems and Global Mind Change. A draft chapter written for a *Festschrift* for Willis W. Harman planned by Sue Mehrtens.

Markley, O.W. (1992). Rethinking the Legacy of Columbus/Trends Influencing Universities and Business in the 21st Century/A Prospective Vision of Collaboration between North and South, a keynote paper read to an international seminar of the Inter-American University Council for Economic and Social Development, Santo Domingo.

Markley, O.W. (1992). Societal Change-Drivers and Electronics-Related Business Opportunities; Four Alternative Futures Scenarios: 1992-2002; and Scenario-Based Societal Needs. Three proprietary research reports prepared for the Defense Systems and Electronics Group of Texas Instruments Inc.

Markley, Oliver (1993). Avatar: An Unexpectedly Quick End to Chronic Fatigue Syndrome, *The Avatar Journal*, Spring, 12-13.

Markley, Oliver (1993). Para Explicare Implementar Investigaciones Sobre el Futuro, *Docencia Post-Secondaria*, 29-49,

Markley, Oliver (1994). Rethinking the Legacy of Columbus: A Vision of Business-University Collaboration Between North and South, *Futures*, *26*(7), 171-180.

Markley, Oliver (1994). The Omniverse Center for Cultural Development, a presentation to "Transformation '94: A Vision of Planet Earth for the 21st Century," a conference sponsored by the international Institute of Integral Human Sciences and the Spiritual Science Fellowship, Montreal, Canada, May 23–24. http://www.olivermarkley.com/wp-content/uploads/2024/03/The-Omniverse-Center-for-Cultural-Development.pdf

Markley, Oliver. (1994). Experiencing the Needs of Future Generations: A Step Toward Global Consciousness, A chapter in *Thinking About Future Generations*, Kyoto: Institute for the Integrated Study of Future Generations. http://www.olivermarkley.com/wp-content/uploads/2024/05/Experiencing-the-needs-of-future-generations-Exercise-1.pdf

Markley, Oliver (1995). The Omniverse Center for Cultural Development and other Noetic Technologies for Global Consciousness and Personal/Planetary Transformation." An unpublished collection of teaching stories and reference materials for a day-long workshop on "Noetic Technologies for Global Mind Change, presented to the 4th Annual Conference of the Institute of Noetic Sciences, 1995.

Markley, Oliver. (1995). A View of the 21st Century: An interview with Oliver W. Markley and Other Leading Futurists in *Planning Review*, 23(6).

Markley, Oliver . (1995). STEEP Scanning: What it is, How it Works, and How to Use it for Anticipatory Management, *Prevision*, *a* publication of the Japan Management Association Research Institute (JMAR).

Markley, Oliver & McCuan, Walter (Eds.). (1995). *America Beyond 2001: Opposing Viewpoints*, San Diego: Greenhaven Press.

Markley, Oliver. (1995). The Fourth Wave: A Normative Forecast for Spaceship Earth, a paper and presentation to the Strategic Avionics Technology Working Group, NASA Johnson Space Center.

Markley, Oliver & McCuan, Walter (Eds.). (1996). Twenty First Century Earth: Opposing Viewpoints, San Diego, Greenhaven Press, 1996.

Markley, Oliver. (1996). Global Consciousness, an invited article in *The Encyclopedia of the Future*, G. Molitor (Ed), MacMillan Reference.

Markley, Oliver. (1996). Global Consciousness: An Alternative Future of Choice, *FUTURES*, 28(6/7). https://doi.org/10.1016/0016-3287(96)84461-2

Markley, Oliver (1996). Pushing the Boundaries: On The Future of Space ... and 'SpaceShip Earth', Bulletin of the World Futures Studies Federation, June.

Markley, Oliver & Burchstead, Sandy. (1997). Experiencing the needs of future generations with adults and children. *Futures*, 29 (8) 715-772. https://doi.org/10.1016/S0016-3287(97)00051-7

Markley, Oliver. (1998). Visionary Futures: Guided Cognitive Imagery in Teaching and Learning About the Future, *American Behavioral Science*, 42(3), 522-530. https://doi.org/10.1177/0002764298042003024

Markley Oliver. (2001). Journey Inward to Source: Connecting with your Inner-Most Self. http://www.olivermarkley.com/wp-content/uploads/2024/05/Journey-Inward-to-Source.pdf

Markley, Oliver. (2002). Visionary Futures: Guided Cognitive Imagery in Teaching and Learning About the Future (a reprint of the 1998 journal article), in Dator, James (Ed.), *Advancing Futures: Futures Studies in Higher Education*, Santa Barbara: Praeger.

Markley, Oliver. (2002; Rev. 3.1 2017). Communicating with nature spirits: A documentation of personal experience. http://www.olivermarkley.com/wp-content/uploads/2017/12/My-Work-with-Nature-Spirits-ver-3.1.pdf

Markley, Oliver.(2003). A Body-Based Intuition Process for Choosing Among Alternatives. http://www.olivermarkley.com/wp-content/uploads/2024/05/A-Body-Based-Intuition-Process.pdf

Markley, Oliver. (2003/Rev. 2014). A *Gradient Model of Emancipation:* Mapping Ascension Across Four Zones of Consciousness, draft working paper. http://www.olivermarkley.com/wp-content/uploads/2024/05/Gradient-Model-of-Emancipation-Brief-ver.-3.2-1.pdf

Markley, Oliver. (2005). Social, Technological, Economic, Ecological and Political (STEEP) Factors Expected to Influence the Future of the LAF, a proprietary white paper for the Lance Armstrong Foundation.

Markley, Oliver. (2005). An Inquiry into the "Magic" of the LIVE**STRONG** Movement and into the core values and ideology that guide the LAF, a proprietary report for the Lance Armstrong Foundation.

Markley, Oliver. 2006). Getting Real About Integrity Booklet, Ver 2.3 is a collection of supporting materials for a pilot workshop on an experimental grass-roots approach for uplifting the level of integrity in the "body politic" of our world, presented in Austin, Texas on August 3-4, 2007. http://www.olivermarkley.com/wp-content/uploads/2024/05/Getting-Real-About-Integrity-Booklet-Ver-2.3.pdf

Markley, Oliver. (2008). Mental Time Travel: A Practical Business and Personal Research Tool for Looking Ahead, *Futures* 40(3), 17–24. https://doi.org/10.1177/0002764298042003024

Markley, Oliver. (2008). Rescuing Elephants in the Living Room: Unpublished slide show white paper to be read online where you can explore hyper-links of documentation. http://www.olivermarkley.com/wp-content/uploads/2024/05/Rescuing-Elephants-in-the-Living-Room-11-25-08-1.pdf

Integrity, Sustainability and Integrative Activism

Integrity and Integrative Activism for Sustainability: Introducing the Imaginal Manifestation Process — An 'Audible Software' Program for Intentional Power, unpublished PowerPoint presentation, 2008. http://www.olivermarkley.com/wp-content/uploads/2024/05/Integrity-Sustainability-and-Integrative-Activism-.pdf

Markley, Oliver. (2009). Visiting the Omniverse Center: A mind-transforming akashic experience." Chapter 10 in Ervin Laszlo, Ed., *The Akashic Experience: Science and the Cosmic Memory Field*. Rochester, VT: Inner Traditions. A longer version is posted online: http://www.olivermarkley.com/wp-content/uploads/2024/03/The-Omniverse-Center-for-Cultural-Development.pdf

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Markley, Oliver. (2011). A New Methodology for Anticipating STEEP surprises, *Technological Forecasting & Social Change* 78 (2011) 1079–1097. (doi:10.1016/j.techfore.2011.01.008) http://www.olivermarkley.com/wp-content/uploads/2024/05/Anticipating STEEP Surprises-TFSC.pdf

Markley, Oliver. (2011). Manifesting Upside Recovery Instead of Downside Fear: Five Ways Megacrisis Anticipation Can Proactively Improve Futures Research and Social Policy, *Journal of Futures Studies*, 16(2): 123-134. https://jfsdigital.org/wp-content/uploads/2014/01/162-S07.pdf

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